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19 June 1962

MEMORANDUM FOR THE RECORD

Subject: Establishing a System for Identifying Agency Employees Who are Ineligable for Overseas Assignment because of Medical Impairements

1. On 19 June 1962, I discussed the above subject with
Dr. John Tiejen, Chief, Medical Staff,
Chief, Medical Support Staff and
Dr. Tiejen has in mind a general plan which would provide for
the identification of Agency employees who cannot be assigned
to different geographic areas because of medical impairements and
other related medical problems. At this time he is not sure
whether the system should be an all inclusive one, which in
whether the system should be an all inclusive one, which in addition to providing the basic medical information which also
includes the opportunity to capitalize on the system for certain
statistical data.

- 2. At this time, the Medical Office has no system by which they can readily determine whether a person is eligible for overseas assignments or whether he can be assigned to specific occuptions. This information can now be obtained only by individual search of all medical files.
- 3. I proposed to Dr. Tiejen that he consider these three basic approaches to the problem:
 - a. Utilize a basic punch card system. This could be developed by obtaining a reproduction of the basic personnel card maintained by the Office of Personnel.
 - b. Establish a simple card system to identify only those Agency employees who have a known medical impairment. This system would not be flexible and would not provide the opportunity for the collection of statistical data.
 - c. Use a MoBee Key Sort Type System. This would provide for the Coding of Gertain basic information and incorporate it into a card which is mechanically notched. After this, basic data as well as statistical information could be extracted from this file.
- 4. Dr. Tiejen said that the DDS had suggested to him sometime ago the possibility of incorporating some of the medical records into the Agency Computer System and Dr. Tiejen has discussed this generally with

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TAT	5. Dr. Tiejen requested that I undertake a study of his requirements with with the objective of seeing what we could do to provide a very simple approach to the problem. I agreed and will work with the Medical Staff myself and as soon as possible, I will assign to do the detail work with the project.	STA
		STA